

CURRICULUM VITAE (CV)

Name: Mladen Pandurević

Date of Birth: January 05, 1960 **Nationality:** Bosnia and Herzegovina

Education:

<u>School, college and/or University Attended</u>	<u>Degree/certificate or other specialized education obtained</u>	<u>Date Obtained</u>
Faculty of Law, University of Sarajevo	Master degree	2007
Faculty of Law, University of Sarajevo	Law degree	1986
Ministry of Justice of BiH	Bar Exam	1994

Professional Certification or Membership in Professional Associations:

- Director of the “Network for the Protection of Human Rights and Free Legal Assistance”,
- Vice president of SCC BiH
- Member of the Board of “Dialogue Development in BiH”
- The founder and member of the “Human rights house”
- The member of the “Helsinki Committee for Human Rights”
- Executive Director of the “Forum of Democratic Alternative BiH”
- Founder and member of “Alliance for Security of BiH”
- Member of the Partnership for Independent Judicial Commission Partnership in front of the Parliament of BiH
- Founder and Co-president of the “Igman Initiative of the Regional Network of NGOs”
- Vice president of the Board of Management of the Association of Employers' of FBiH”
- President of the “Traffic group in UPFBiH”
- Member of the Management Board of the “Federal Employment Service”
- President of the Board of Directors of “Centrotrans dd Istočno Sarajevo”
- Member of “Economic and Social Council of FBiH”
- President of the Energy Board of “Energokomerc Skopje”
- Member of the Managing Board of “Centrotrans-Eurolines Sarajevo”
- Member of the Management Board of the” Foreign Investment Promotion Agency of BIH”
- Member of the government commission of the “Commission for Economic Relief”
- Member of a government commission liaison officer
- Member of the Government commission Pensions Committee
- Member of the Management Board of the Employment Agency of BiH
- President of the Energy Board of “Energokomerc Ljubljana”
- VD President and Vice President of Basketball Club “Bosna Sarajevo”

Other Relevant Training:

- 1990 Internal organization of joint stock companies
- 1991 Management of Mixed Enterprises
- 1996 Standardization and Distinctive Signs

- 1997 International Contracts
- 1997 Corporate Governance
- 1998 Management in NGOs
- 1999 Management in Joint Stock Companies
- 2000 Providing legal help and advice
- 2001 Organization of the Service for Free Legal advice

Languages:

Language	Reading	Speaking	Writing
Croatian/Bosnian/Serbian	Mother tongue		
English	good	fair	fair

10. Employment Record

1) 2010 - present

Employer: Association of Employers of FBiH (UPFBiH)

Positions held: General director

2) 2003 - 2010

Employer: Centrotrans dd Sarajevo

Positions held: Executive director and member of the Board

3) 2001 – 2003

Employer: Parliamentary assembly of BiH

Positions held: Adviser of Chairperson

4) 1999 – 2001

Employer: Nuova Frontiera Milano Italy

Positions held: Director

5) 1995- 1999

Employer: Energoinvest dd Sarajevo Direction

Positions held: Expert

6) April 2009 – August 2009

Employer: European Commission, Delegation to Bosnia and Herzegovina

Positions held: Head of the Department for international contracts and joint venture and transfer of technology

7) 1985 – 1995

Employer: Energoinvest transmission lines, Sarajevo, Bosnia and Herzegovina

Positions held: Director of legal and HR department and vice president of the Board of the Manager

8) 1985 - 1985

Employer: Legal High School (Grammar school) in Sarajevo

Positions held: Professor

<p><u>Projects</u></p> <p>Project management, manager of over 50 projects of local and regional character</p>	<ul style="list-style-type: none">• Project ILO “Printing and promoting new draft law by UPFBiH” (07/2019)• Project LEP ILO “Promotion of dual education through pilot Project and education” (01/2019)• Project ILO “Work ability through the principle of employers' rights and obligations” (2017)• SSD WBC 3 - “Youth Employment and Informal Economy” (2017)• SSD WBC 2 - “Social Dialogue, Protection and safety on work” (2016)• SSD WBC 1- “Strengthening Social Dialogue in the Western Balkan Countries” (2015)• Project with the International Labor Organization “Project concerning the creation of a system for the employment of persons with disabilities”• Project with the ILO education of stakeholders “Grey economy drivers-employers' point of view” (2015)• Project with the ILO education of stakeholders “Labor law and Collective agreement” (2014-2015)• Project with the British embassy education of stakeholders “How to achieve better business environment” (2014)• Project “EU Law and Labor Law of the Federation of BiH” (2014)• Project with the International Labor Organization “Concerning employment of persons with disabilities on the employment of people with disabilities through incentives to employers” (2012)• Project with the ADA/ILO, Union of Employers of RS, Union of Employers of BD and Association of Employers of B&H education of stakeholders “Analysis of burden on economy in B&H” (2011) <p>Year: <u>1996 - present</u></p> <p>Location: <u>Sarajevo, Bosnia and Herzegovina</u></p> <p>Client: <u>different donors such as British Embassy, EU, ILO ...)</u></p> <p>Main project features: <u>management/capacity building/advocacy</u></p> <p>Positions held: <u>Director/Program Manager</u></p>
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	<ul style="list-style-type: none"> -Preparation, implementation and evaluation of projects for the needs of CSOs, government organizations and business sector in BiH and region, -Provision of consulting services in the field of strategic planning, implementation of project activities and project audits, both for the needs of foreign donor agencies and for the needs of governmental and non-governmental organizations, -Increasing interests of CSOs, presenting the program / project, participating in international and domestic conferences, -Capacity building of government organizations, NGOs and business sector in the areas of planning, developing strategies for financing, business plans, project preparation, -Analyzing and preparing strategic documents for the needs of meetings in the field of cooperation with donor agencies and representatives, embassies and government, -Creating annual financial and narrative reports for the needs of donors and clients.
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<p>Project - <u>Establishing network of 10 bureaus in FBiH for human rights and legal aid</u></p> <p>Establishment and functioning of the first network of the bureaus for legal aid and human rights</p>	<p>Name of assignment or project: <u>Establishing network of 10 bureaus in FBiH for human rights and legal aid</u></p> <p>Year: 2009</p> <p>Location: <u>BiH</u></p> <p>Main project features: <u>development/education/coordination</u></p> <p>Positions held: <u>Program manager</u></p> <p>Activities performed:</p> <ul style="list-style-type: none"> - Management of entire program, -Subcontracting different partners, -Networking of CSOs and professional organizations in BiH, capacity building in the field of advocacy, -Monitoring of the work of the justice sector, preparation of reports and creation of advocacy campaigns and their implementation.
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<p><u>Publications</u></p> <p>He has written and published the following</p>	<ul style="list-style-type: none"> - <i>Sexually abused children, article - Legal Thought, Sarajevo 1999</i> - <i>Bilateral Relations of FRY and BiH, book - Center for Regionalism, Novi Sad, 1999.</i> - <i>Free Legal Aid System in BiH, Professional Work, - Global Rights 2002</i>
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<p>scientific and professional literature</p>	<ul style="list-style-type: none"> - <i>Rights of pensioners in BiH, handbook - FDA Sarajevo, 2004</i> - <i>Providing Free Legal advice, Article - Right Thought, Sarajevo 2004</i> - <i>Rights of minorities in the countries of the former SFRY, manual - FDA Sarajevo, 2005</i> - <i>Proceedings, offprint - University of Vitez, 2012</i> - <i>Employment of disabled persons, separation in the book - UPFBiH, 2013</i> - <i>How to reach a better business environment, book - UPFBiH, 2014</i> - <i>Necessity of Changes to Collective Agreements in FBiH, Separated in the Book of the UPFBiH, 2014</i> - <i>Work Act Separated in Book - UPFBiH, 2014</i> - <i>Gray Book, Separate in a Book - UPFBiH Sarajevo 2015</i> - <i>Analysis of legal framework for employment of persons with disabilities in FBiH, separate in book - UPFBiH Sarajevo 2015</i> - <i>Social Dialogue in Western Balkan Countries, Separated in Publication, Podgorica 2015</i> - <i>Social Dialogue in FBiH, Expert Work - CCI Sarajevo 2015</i> - <i>Enhanced Social Dialogue in Western Balkan Countries - Protection of Security and Health at a Random Site, Separated in the Podgorica Publication 2016</i> - <i>European practice and employment of persons with disabilities separates in the book - UPFBiH Sarajevo 2016.</i> - <i>Employment of young people and informal economy, separate in the book - Podgorica 2017</i> - <i>Necessity of reducing and abolishing the taxes in FBiH, the press book - UPFBiH, Sarajevo 2018</i>
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<p>Primary research</p>	<ol style="list-style-type: none"> 1. Draft Law on Professional Rehabilitation and Employment of Persons with Disabilities 2. Draft Law on Bankruptcy Proceedings 3. Draft Law on Amendments to Corporate Law 4. Draft Law on Registration of Business Entities 5. Draft Law on Occupational Health and Safety 6. Draft Law on Strike Action 7. Draft Law on Peaceful Labour Disputes Resolution
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	<ol style="list-style-type: none">8. Draft Law on Employment and Social Security of Unemployed Persons9. Gray economy10. Business barometer11. Employer's opinion on Employment of Persons with disabilities12. Labour law13. Collective Agreements14. Social dialogue15. Business environment in FBiH <p>Preparing surveys, determining statistical sample and analysis of primary research.</p>
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